

Kim A. Young

John Glenn College of Public Affairs
The Ohio State University
Page Hall 310B
1810 College Road
Columbus, Ohio 43210
young.1807@osu.edu
<http://glenn.osu.edu/faculty/glenn-faculty/young/>

- CURRENT APPOINTMENT** **THE OHIO STATE UNIVERSITY, JOHN GLENN COLLEGE OF PUBLIC AFFAIRS**
Visiting Assistant Professor, 2017-present
- EDUCATION** **THE OHIO STATE UNIVERSITY, JOHN GLENN COLLEGE OF PUBLIC AFFAIRS**
Ph.D. in Public Policy and Management, 2017
Qualifying Fields: Public Policy and Public Sector Economics
Graduate Studies Minor in Economics
Graduate Studies Minor in Women's Gender and Sexuality Studies
Dissertation: "Essays on Gender Equity at the Intersection of Individual, Interactional, and Institutional Contexts"
Dissertation Committee: Shahidul Hassan (Advisor), Jill Clark, Robert T. Greenbaum
- OHIO UNIVERSITY, COLLEGE OF BUSINESS** – Athens, Ohio
Bachelor of Business Administration, 1999
- RESEARCH INTERESTS** My research focuses on the social, economic, and political implications of gender relations and gender identity in the United States and in emerging economies.
- HONORS & AWARDS** Robert W. Backoff Research Award, 2016, John Glenn College of Public Affairs
Outstanding Teaching Assistant Award, 2016, John Glenn College of Public Affairs
NASPAA Staats Emerging Scholars Award Nominee, 2016
Ohio State University Graduate Associate Teaching Award Nominee, 2015, 2016
Criminal Justice Research Center Graduate Student Research Award, 2014
Outstanding Teaching Assistant Award, 2014, John Glenn School of Public Affairs
Robert W. Backoff Research Award Nominee, 2014, John Glenn School of Public Affairs
- PEER REVIEWED PUBLICATIONS** **Young, Kim A.**, Robert T. Greenbaum, and Noah C. Dormady. (2017). Sex, gender, and disasters: Experimental evidence on the decision to invest in resilience. *International Journal of Disaster Risk Reduction* 24, 439-450. <https://doi.org/10.1016/j.ijdrr.2017.06.003>
- Young, Kim A.** and Shahidul Hassan. (2016). An Assessment of the Prevalence, Perceived Significance and Response to Dowry Solicitation and Domestic Violence in Bangladesh. *Journal of Interpersonal Violence*. Published online ahead of print March 2, 2016 as <https://doi.org/10.1177/0886260516633217>
- Young, Kim A.** and Jill K. Clark (2014). Examination of the Strategy, Instruments and Measurements Used to Evaluate a Healthy Corner Store Intervention. *Journal of Hunger and Environmental Nutrition* 9(4), 449-470. <http://dx.doi.org/10.1080/19320248.2014.929543>

MANUSCRIPTS IN
PROGRESS

Hassan, Shahidul and **Young, Kim A.** The Importance of Procedural Justice Perceptions on Citizens' Compliance with and Confidence in Legal Institutions: Evidence from a Household Survey in Bangladesh. (*Under review*).

Young, Kim A., Robert T. Greenbaum, and Noah C. Dormady. An Experimental Analysis of the Role of Gender in Group Decision-making in a Resilience Investment Context.

Young, Kim A., Shahidul Hassan, and Deneen M. Hatmaker. Civil service and civil society? The effects of leadership on workplace incivility towards women.

Young, Kim A. New Evidence of Androcentric Assimilation in U.S. Management Culture.

Dormady, Noah C., Robert T. Greenbaum, and **Kim A. Young**. Resilience Decisions of the Firm: An Experimental Analysis of Dynamic Decision-Making in Repeated Disasters.

CONFERENCE PAPERS
AND PRESENTATIONS

Young, Kim A., Shahidul Hassan, and Deneen M. Hatmaker. Civil service and civil society? The effects of leadership on workplace incivility towards women. *International Research Society for Public Management (IRSPM) Conference*, April 2017, Budapest, Hungary

[Accepted] Dormady, Noah, Robert T. Greenbaum, and **Kim A. Young**. Resilience Decisions of the Firm: An Experimental Analysis of Dynamic Decision-Making in Repeated Disasters. *Association for Public Policy and Management (APPAM) Fall Research Conference*, November 2017, Chicago, Illinois.

Young, Kim A., Robert T. Greenbaum, and Noah C. Dormady. Gender in Middle Market Resilience Decision Making: Experimental Evidence. Presented at the *Midwest Public Affairs Conference (MPAC)*, June 2016, Columbus, Ohio

Hassan, Shahidul, **Kim A. Young**, and Deneen M. Hatmaker. The Influence of Procedural Fairness Experience on Citizen's Compliance with and Confidence in the Legal Institutions: Some Evidence from Bangladesh. *International Research Society for Public Management (IRSPM) Conference*, April 2015, Birmingham, United Kingdom

Young, Kim A., Robert T. Greenbaum, and Noah C. Dormady. An Experimental Analysis of the Role of Gender in Group Decision Making. Presented at the *Association for Public Policy and Management (APPAM) Fall Research Conference*, November 2015, Miami, Florida

GRANT FUNDED RESEARCH

Gender and Middle Market Firm Investment in Information for Resilience sponsored by a grant from the National Center for the Middle Market at the Fisher College of Business, The Ohio State University, Autumn 2014 - Autumn 2017

Small and Medium Scale Farm Growth, Reproduction and Persistence at the Rural-Urban Interface: Balancing Family, Goals, Opportunities and Risk sponsored by a grant from the National Institute of Food and Agriculture and Food Research Initiative (AFRI), Spring 2013

Fresh Foods Here Healthy Corner Store Initiative Project Evaluation funded by The Ohio Department of Agriculture Specialty Crop Block Grant, Autumn 2012

TEACHING INTERESTS I enjoy teaching public sector economics and applied economics courses such as state and local government finance, and public policy analysis.

TEACHING EXPERIENCE THE OHIO STATE UNIVERSITY, JOHN GLENN COLLEGE OF PUBLIC AFFAIRS

Public Sector Economics (MPA/MA): SU 2017, AU 2017

Student Evaluation of Instruction Overall Rating: 4.8/5

Public Budgeting and Finance (MPA/MA): SP 2018

Basic and Advanced Excel Skills Sequence (MPA/MA): AU 2017

Certificate in Public and Nonprofit Leadership Program: SP 2018

State and Local Government Finance (BS, BA): AU 2015, SP 2017, AU 2017

Student Evaluation of Instruction Average Overall Rating: 4.8/5.0

Public Policy Analysis (BS, BA): SP 2016, SU 2016

Student Evaluation of Instruction Average Overall Rating: 4.7/5.0

TEACHING ASSISTANT THE OHIO STATE UNIVERSITY, JOHN GLENN COLLEGE OF PUBLIC AFFAIRS

Public Sector Economics (MPA/MA): AU 2013, SU 2014, AU 2014, SU 2015

Public Budgeting and Finance (MPA/MA): AU 2016

The Legal Environment of Public Administration (MPA/MA): SP 2017

Experiments in Policy Capstone (MPA/MA): SP 2015

Strategic Budgeting & Financial Management Capstone (MPA/MA): SP 2014

State and Local Government Finance (BS, BA): AU 2013, SP 2014, AU 2016

Public Policy Analysis (BS, BA): AU 2014, SP 2015

SERVICE John Glenn College of Public Affairs Doctoral Student Mentor, 2014-2017
John Glenn College PhD Social Chair, 2014-2015
Public Affairs Student Association Leadership Board Representative, 2014-2015

AFFILIATIONS Ohio State University Criminal Justice Research Center, Graduate Student Affiliate
Academic Women in Public Administration
Association for Public Policy Analysis and Management (APPAM)
International Research Society for Public Management (IRSPM)

PROFESSIONAL EXPERIENCE **BENCHES & BLACKBOARDS, INC.** – Columbus, Ohio
Board Finance Chair, Director of Corporate Development, 2011-2013
Incorporating Trustee, 2011
LEAGUE OF WOMEN VOTERS OF METROPOLITAN COLUMBUS – Columbus, Ohio
Interim Operations Manager, February – July 2012
QWEST COMMUNICATIONS INTERNATIONAL – Dublin, Ohio
Division Process and Productivity Manager, February – November 2001
Narrowband Installation Group Manager, June 2000 – February 2001
Narrowband Installation Group Operations Technician, April 1999 – June 2000